ProfoundImpact

Full-Stack Web Developer

Let's start with why.

This is how we work at Profound Impact. Start with why, focus on things that matter. Get stuff done while taking ownership of success and maintaining a high level of creativity and technical expertise.

Our purpose to create a profound impact extends into society as we engage our team with learning opportunities, social impact practices, and professional development to fuel collaborative innovation and trust. We work as one in a flexible work environment that gives you the autonomy to work at your best. We support our team with programs to match donations, provide volunteer time off, develop new skills, and commit to sustainability. Your values contriubute to Profound Impact's direction creating inclusivity and belonging in all that we do.

Help us connect great people to do great things at Profound Impact!

Job Location: Waterloo/Guelph/Oakville/Mississauga/Toronto regions, Ontario, Canada

Role Description:
Profound Impact is always on the look-out for Full-Stack Web Developers to join our growing development team. Our product is a balanced combination of AWS Serverless architecture with Graph technologies. This role is highly hands-on technical, with opportunities for leadership. The ideal candidate will have a solid background in cloud-based software development and a passion for designing and implementing robust scalable and maintainable solutions in a Lean/Agile environment. You'll work closely with the Technical Program Manager and other developers in an Agile environment to complete bi-weekly sprint tasks.

Responsibilities:
- Develop an excellent understanding of the product
- Design, develop, enhance and maintain applications using AngularJS, Node.JS, WebAPI, NoSQL, CSS/HTML
- Design, Code and test new product features
- Provide product support by identifying and resolving bugs
- Test software and ensure that completed work meets quality requirements
- Ensure that all company websites meet the WCAG2.0 guidelines and follow best practices to maximize usability and ranking
- Evaluate 3rd party open-source solutions and frameworks to recommend for adoption

ProfoundImpact

Desired Skills and Competencies:
- Degree in Computer Science or equivalent work experience
- Minimum of two (2) years of software development experience with Javascript Framework Development (AngularJS and Node.JS is necessary)
- Experience with Bootstrap, SCSS/CSS3, Javascript and HTML5
- Comfortable working with REST-API & NoSQL
- An eye for modern responsive web development, template selections, design best practices
- Attention to details & UI elements, ability to work as a team and autonomously
- Familiarity or willingness to learn Version control and Agile Methodology with bi-weekly sprint delivery

Major Pluses:
- Knowledge of Graph UI Controls/tools
- Graph Database (NEO4J or AWS Neptune)
- AWS development (Lambda, Cognito, S3)

About Profound Impact:

Profound Impact is a woman owned Canadian company that helps education, research and social impact community organizations leverage data to measure program impact, tell their story and inform strategy. Profound Impact products include Connection Impact, Career Impact and their newest offering, Research Impact. Research Impact helps researchers match with the perfect grant to fund their research. Everything Profound Impact does works towards the important goal of connecting great people to do great things and maximizing their worldwide impact. Learn more about us at www.profoundimpact.com.